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Transformational Leadership: Developing Effective Nurse leadership in Africa

Statement of the Problem/Background: In today's ever changing and demanding healthcare environment, identifying and developing nurse leaders is one of the greatest challenges faced by the nursing profession. As nursing gains increasing influence in all aspects of healthcare provision, it is vital that practitioners develop leadership skills at an early stage in their careers. Developing and nurturing leaders is something we don't always do very well in healthcare generally and in nursing in particular. Selecting new leaders, orienting them properly, and mentoring them are areas where we often fall short. We usually choose new leaders but fail to consider their capacities to lead.

Introduction: The rapidly changing health care system requires nurses to possess increasing knowledge, clinical competency, greater independence, and autonomy in clinical judgment. Furthermore, sophisticated technologies and society's orientation to health and self care are rapidly causing educational needs of nurses to grow. This development is good for the profession as well as for the consumers of nursing services because better educational preparation will lead to better performance, Accessibility of or the ability to reach services is also affected by a range of other factors.

Conclusion: In healthcare practice, problems arise every day that do not have easy or singular solutions. Leaders who give directives and expect them to be followed will not succeed in this day and age. Well informed and confident nurse leaders who understand their roles in developing their followers to meet new challenges are essential to ensure the success of the SDGs.

Biography

Halima a seasoned critical care nurse leader with a vast experience in administration, and have set up ICUs in many institutions. While executing my administrative responsibilities at the hospital, I continued my education online, and obtained my Doctorate in Healthcare Administration at the age of 58 years from Atlantic International University (AIU), Honolulu, and she is the vice - executive director of the African Sepsis Alliance (ASA), the first regional non-for-profit organization on Sepsis and an affiliate member of the Global Sepsis Alliance (GSA). She has published more than 10 papers in reputed journals.

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