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**T**rans individuals seek information that guides the work choices and decision. Sources of work information and emotional support can come in multiple forms. Career advice centers have the potential of serving as places of expertise and support for these populations. Trans individuals face challenges while at work, ranging from discrimination to all forms of prejudice. Whether working or not; the group faces barriers to access some of the most important services such as healthcare. They also lack their medical specialists

that would be comfortable in managing their issues. A review of current literature explores issues affecting the trans community and provides evidence of discriminatory practice, leading to an increased rate of homelessness, lower income, and marginal socioeconomic status. The trans individuals are frequently subjected to discrimination in all their attempts to acquire life-sustaining necessities such as employment. These people are also more susceptible to attacks compared to the general population. A good number of these people are underemployed and/or are discriminated by potential employers. They are also subjected to work hostility. The purpose of this study is

to evaluate the question: how can the community support transgender in search for employment while building self-efficacy to overcome barriers developing as a result of discrimination and oppression? The study will be helpful in shedding light to authentic experiences of discriminating against trans individuals in workplaces and employment. The interview results of this study will establish how discrimination experiences of trans individuals interact with the confidence level and inability to gain employment. The study will recruit individuals who have been discriminated while looking for work to participate in scheduled interviews.

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