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Determining factors effecting job life quality and motivation of workers at hospitals

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The level of morale and motivation, motivation tools, variables determining job satisfaction, leadership styles and qualifications, promotions, awarding, preferences for business quality of life, business dissatisfaction, overall expectations or expectations in terms of professional development are main factors affecting both job life quality and motivation. Healthcare is a service oriented field need high motivation for better treatment and increasing satisfaction of patients. Bingöl city is located in East of Turkey and has a main government hospital providing main healthcare services to 106 thousand people in city center. To determine the job life quality and motivating factor affecting satisfaction, 109 surveys were applied to workers of hospital at third quarter of 2016. ANOVA method and descriptive statistic methods are used to find most critical factors affecting motivation. The results can be compared and generalized with other fields. Unfair promotions and effect of politician in healthcare are main dissatisfaction points.

Biography

Imran Aslan has done his four years Healthcare Education as Emergency Medical Technician at Batman Health Vocational High School between 1996 and 2000. Moreover, he has published more than 25 international articles at famous SSCI, ISI, etc., indexed journals and also a book named as "*Healthcare Management: Optimization of Resources and Determining Success and Performance Factors*" published in 2016.

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