



## The Influence of Leadership Behaviors And Hospitals' Organizational Culture on Incidents Reporting Practices as Perceived by Jordanian Hospitals' Registered Nurses.

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### Abstract:

In Jordanian context there are many clinical incidents are going underreported due to many factors and barriers existed in healthcare institutions. Researchers have reported that leadership behaviors and existed organizational culture will affect the way that nurses do reporting for the incidents that they face in their practical lives. The purpose of this study is to investigate the influence of leadership behaviors of nurse managers and hospitals' organizational culture on incidents reporting practices as perceived by Jordanian hospitals' registered nurses, and to compare these concepts among registered nurses in different health sectors. Methodology: A descriptive cross sectional, correlational survey was used for the present study. cluster sample from working nurses in all healthcare sectors in Jordan (governmental, private, and university-affiliated teaching hospitals) were recruited by simple random sampling technique, with sample size about 325 registered nurses. response rate was about 85%. Results: nurses in teaching hospitals have the best perceptions of their leaders in practicing leadership behaviors ( $M=6.92$ ,  $SD=1.19$ ). Moreover, nurses in private hospitals perceived their hospitals as having positive culture ( $M=2.85$ ,  $SD=0.53$ ). There was a medium positive relationship between leadership behaviors and culture ( $r=0.423$ ,  $p=000$ ), and there was a small positive relationship between hospitals culture and incidents reporting practices ( $r=0.185$ ,  $p=0.001$ ). The major barrier that was reported by nurses that hinder them to report was worrying about disciplinary actions ( $M=3.19$ ,  $SD=1.32$ ). Conclusion & Significance: the most important factor in healthcare institutions is to create transformational leaders that will create a supportive and just culture that will enhance the reporting practices of nurses in a timely manner and in an appropriate way. Recommendations: there is a huge responsi-



bility upon nurse legislators to create a supportive nursing environments for their nurses in order to enhance the reporting practices of any incident that is being happened on daily basis.

### Biography:

Bachelor degree in General Nursing sciences from Jordan University of Science and Technology (Jordan), excellent degree. Master in Nursing Services Administration from Jordan University of Science and Technology (Jordan), excellent degree.

### Recent Publications:

1. 1. Al-Hamdan et al (2017) Correlating emotional intelligence and job performance among Jordanian hospitals' registered nurses. *Nursing Forum* 52:12-20
2. 2. Oweidat I (2019) Leadership behaviors, organizational culture, and incidents reporting practices as perceived by Jordanian hospitals registered nurses: Literature review. *Open journal of Nursing* 9: 1-10.